

Associate Pastor of Discipleship

CrossRoads Church, Fergus Falls, MN

CrossRoads Church exists to make disciples who LOVE God, GROW spiritually, and SERVE others. Our aim is to live out the great commission in Fergus Falls, western Minnesota, and around the world. We believe that discipleship should be at the center of everything we do. Our vision for this position is that it would continue to build on our foundation of introducing people to Jesus, helping them grow spiritually, and equipping them to make disciples. We strongly desire to strengthen and grow these ministries. We are looking for a candidate who has the passion and ability to equip and shepherd our congregation, as well as helping us to increase our outreach into the community.

Qualities:

Before discussing qualifications, it is important to us to identify qualities we feel are essential for this role. These include:

- A strong, active, and growing faith in Jesus Christ.
- An approachable spirit.
- A love for the local church and a belief in its potential to grow the Kingdom of God.
- A person who enjoys leading teams in both the creative process and its implementation.
- A person who is organized and intentional in their approach to leadership.
- A person who values relationships with a variety of ages and backgrounds.
- A person who is sensitive to people's life situations and struggles.
- A person interested in equipping and encouraging others in their spiritual growth.
- A person who embraces opportunities to share the Gospel with others.
- A person who could enjoy living in an active large rural community.
- A lifelong learner who has the desire to grow spiritually, as a leader, and in their craft

Qualifications:

- Shares our vision, core beliefs, and values. (crossroadschurchff.com/about-us)
- Has completed a Bachelor's degree.
- A seminary degree, completion of a reputable church-based training program, or similar training is preferred.
- One-two years experience working in the local church either as an employee, intern or seminarian is preferred.
- Has experience leading a small group or Bible study.
- Someone who has potential for good chemistry with the Senior Pastor and the rest of the CRC staff.

- Someone who is a self-motivated leader, capable of casting vision for ministry, and able to form teams, develop leaders, and manage them well.

Core Responsibilities:

- Oversee and build-up adult ministries (equipping and outreach) by leading the adult ministry team, facilitating small groups & discipleship classes, and facilitating outreach and evangelism opportunities.
- Oversee Men's and Women's ministries.
- Preach regularly throughout the year. Frequency will be based on ability, desire, and need.
- Officiate weddings and funerals.
- Serve in visitation, prayer, and care ministry.
- Work with the Senior Pastor to execute the vision of the church and leadership development.
- Work alongside the staff to provide leadership and direction in creating a culture of discipleship and integrity that not only transforms lives and homes, but also our community.

Additional Expectations & Info

- Become a member of our church and actively participate in church life and activities.
- Serve on our staff team under the supervision of our Senior Pastor.
- Meet regularly with the Senior Pastor to receive guidance and ensure good communication.
- Attend monthly staff meetings.
- Full-time salaried position.
- Compensation will be based on experience and education and will be discussed during the interview process.

How to Apply:

If you would like to apply for this position please email your resume to Pastor Joey Kalan (joey@crossroadschurchff.com)